



Lloyd Business School

Ladder Of Success

ANTI RAGGING POLICY

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LLOYD BUSINESS SCHOOL

Plot No.-11, Knowledge Park-II, Greater Noida, Uttar Pradesh-201306

ANTI RAGGING POLICY

Responsible Executive Convenors: Anti-Ragging Committee and Anti-Ragging Squad

Date Issued: July 20, 2021

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1. Introduction

Lloyd Business School is firmly committed to providing a safe, inclusive, and respectful academic environment for all students. In strict adherence to the directives of the Hon'ble Supreme Court of India, the University Grants Commission (UGC) Anti-Ragging Regulations, 2009, and the guidelines issued by the All India Council for Technical Education (AICTE), the institution follows a zero-tolerance policy toward ragging in any form.

Ragging is a serious violation of human dignity and personal safety and is treated as a punishable offence. This Anti-Ragging Policy outlines the preventive framework, institutional mechanisms, reporting procedures, disciplinary actions, and responsibilities of stakeholders to ensure that ragging is completely eliminated from the campus, hostels, transportation facilities, and all academic and non-academic activities.

2. Policy Objectives

The primary objective of this policy is to prevent, prohibit, and eliminate all forms of ragging within the institution. Lloyd Business School aims to cultivate an environment based on mutual respect, trust, and dignity, where students can pursue their academic goals without fear or intimidation.

The policy seeks to establish accessible and confidential reporting mechanisms, ensure prompt and impartial inquiry into complaints, and impose strict disciplinary action wherever required. It also emphasizes continuous awareness and sensitization of students, faculty, and staff while ensuring full compliance with statutory and regulatory requirements prescribed by UGC, AICTE, and judicial authorities.

3. Definition of Ragging and Its Composition

In accordance with UGC and AICTE regulations, ragging includes any conduct, whether physical, verbal, written, or digital, that causes physical or psychological harm to a student.

This includes acts that create fear, shame, embarrassment, or humiliation and interfere with a student's academic or personal well-being.

Ragging may take the form of teasing, bullying, abusive language, threats, coercion, or forcing a student to perform acts against their will. It also includes harassment through electronic communication, social media platforms, messaging applications, or online groups. Any act that violates the dignity and self-respect of a student, directly or indirectly, is considered ragging and attracts strict disciplinary and legal consequences.

4. Anti-Ragging Committee and Anti-Ragging Squad

Constitution of Anti-Ragging Committee for the Academic Year 2025–26

S. No.	Name	Designation	Committee Position	Mobile Number	E-mail
1	Dr. Satish Kumar Matta	Director & Professor	Coordinator	9811288869	skmatta@lloydcollege.in
2	Dr. Ripudaman Gaur	Professor	Member	9811218414	ripudaman.gaur@lloydbusinessschool.edu.in
3	Dr. Arun Arora	Professor	Member	9557912200	arun.arora@lloydbusinessschool.edu.in
4	Dr. Vandana Pareek	Associate Professor	Member	9711777422	vandana_pareek@lloydbusinessschool.edu.in
5	Mr. Anup Nautiyal	Assistant Professor	Member	9910359173	vijay.parmar@lloydcollege.in
6	Mr. Sachin Sinha	Assistant Professor	Member	9540062524	sachin.sinha@lloydbusinessschool.edu.in
7	Mr. Pradeep Barthwal	Admin	Member	9821485615	pbarthwal@lloydcollege.in
8	Ms. Drishty Sharma	Student	Member	7248430999	drishtysharmapgdm25-27@lloydbusinessschool.edu.in
9	Mr. Divyansh Mohanty	Student	Member	7850077852	divyanshmohantypgdm24-26@lloydbusinessschool.edu.in

- Anti Ragging Helpline 24x7 Toll Free Number 1800-180-5522
helpline@antiragging.in
- D.M, G.B. Nagar Helpline 9454417564, DIOS, G.B Nagar Helpline 9410917523
- Institute helpline 981915960, 8527484688

Constitution of Anti-Ragging Squad for the Academic Year 2025–26

In compliance with the directives of the Honorable Supreme Court of India, UGC Regulations, and AICTE guidelines to prohibit ragging in educational institutions, the Anti-Ragging Squad is hereby constituted at Lloyd Business School for the academic year 2025–26.

The squad will work in coordination with the Anti-Ragging Committee to ensure a safe, secure, and ragging-free environment in the campus and hostels.

The members of the Anti-Ragging Squad are as follows:

S. No.	Name	Designation	Mobile Number	Email ID
1.	Dr Satish Kumar Matta	Professor & Director	9811288869	skmatta@lloydcollege.in
2.	Dr. Ripudaman Gaur	Chairperson	9311320475	ripudaman.gaur@lloydbschool.edu.in
3.	Sh. Mahendra Vikram Singh (Advocate Supreme Court)	Representative of Civil Administration	9810000862	adv.mahendra@yahoo.co.in
4.	Ms. Vaishali Joshi (Founder, Sunshine Society)	Representative From an NGO	9971799601	vaishali@tippingpointadvisory.com
5.	Mr. Manish Tiwari	Member Local Media	9952979592	manishtiwari81@gmail.com
6.	Shri Amardeep Yadav	Representative of Police Administration	8745296298	aryadav@gmail.com
7.	Dr. Fehmina Khalique	Professor	6810207214	fehmina.khalique@lloydbschool.edu.in
8.	Dr. Neetu Kamra	Associate Professor	9818430425	neetukarma@lloydcollege.in
9.	Dr. Arun Arora	Professor	9557912200	arun.arora@lloydbschool.edu.in
10.	Mr. Mohit Agarwal	Assistant Professor	9172139967	mohit.agrawal@lloydbschool.edu.in
11.	Mr. Praveer Kumar Mohanty	Representative of Parents	9660844642	pradeepkr2012@gmail.com
12.	Mr. Divyansh Mohanty	Member Students Seniors	7850077852	divyansh.mohanty@gmail.com

13.	Komal Singh	Member Students Junior	9113194270	komalsinghpgdm 25-27@lloydbusinessschool.edu.in
14.	DR S M Sharma	Annual External Review auditor	9425065997	-

5. Anti-Ragging Squad

The Anti-Ragging Squad functions as an operational wing of the Anti-Ragging Committee and is responsible for real-time vigilance and prevention of ragging. The squad conducts regular and surprise inspections in hostels, classrooms, corridors, canteens, transport points, and other common areas, particularly during the induction period of new students.

Members of the squad are empowered to intervene immediately in case of any suspected or observed incident and to report the matter to the Anti-Ragging Committee without delay. Through continuous monitoring, interaction with students, and documentation of daily activities, the squad acts as a visible deterrent and reinforces the institution's commitment to a ragging-free campus.

6. Functions and Responsibilities

Squads In-charge will be responsible for the following in their areas:

- They will form duty charts & carry out regular checks for any Ragging activity in their areas.
- They will carry out surprise checks in probable areas of ragging.
- In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in given Performa.
- Ensure anti ragging instructions are displayed at prominent places in their areas of control.
- Each squad incharge will make a detailed duty plan in respect of his squad and forward a list copy of the same to the control room.
- Every squad in charge will brief all members of his squad about their duties / action regarding anti-ragging.
- In case of inadequacy of the members detailed in their respective teams, they may float additional requirements to the incharge of the anti-ragging committee.
- All squads will forward a feedback report for the day at 8:00 pm daily to the control as per the Performa.

- The squad incharge will collect the updated list of students including their latest address and phone no's in respect of the classes run in their blocks of their areas.
- Any member of the squad not performing his duty properly will also be communicated to the control room as per the Performa given.
- Squad In charge will maintain the proper duty attendance register in respect of the members of the squad and their duties.
- For communication with the in charge of the anti-ragging committee and control room following telephone no's furnished at the end.

7. Mechanism for Prevention and Redressal

Lloyd Business School has established a transparent and time-bound mechanism for preventing and addressing ragging incidents. The Anti-Ragging Squad reports any observed or suspected incident to the Anti-Ragging Committee without delay. In cases where individual perpetrators are not identifiable, collective responsibility may be enforced to ensure deterrence and accountability.

The Anti-Ragging Committee evaluates each case on merit and recommends appropriate disciplinary action. Final approval of punitive measures rests with the Director of the institution, ensuring due process and fairness.

8. Punishment for Ragging

Depending on the severity of the offence, disciplinary actions may include suspension from classes or academic activities, withholding of scholarships or benefits, imposition of monetary penalties, debarring from examinations, withholding of results, cancellation of admission, or expulsion from the institution. In serious cases, criminal proceedings may be initiated in accordance with law.

All punishments are imposed strictly as per UGC and AICTE anti-ragging norms to ensure justice and deterrence.

9. Preventive Measures

9.1 Awareness and Orientation: The institution conducts comprehensive orientation programs for new students, during which anti-ragging norms and consequences are clearly explained. Regular sensitization sessions, workshops, and awareness campaigns are organized for students, faculty, and staff. Mandatory anti-ragging undertakings are obtained from students and parents as prescribed by regulatory authorities.

9.2 Campus Vigilance: Anti-ragging instructions and helpline details are prominently displayed across the campus. Enhanced monitoring is carried out in hostels, transport facilities, and common areas, particularly during the initial weeks of the academic session, which are considered most vulnerable.

9.3 Support Systems: Mentorship and counselling support systems are in place to assist students in addressing academic, social, and emotional concerns. Students experiencing fear or distress related to ragging are encouraged to seek help without hesitation.

10. Reporting Mechanism

Any student, staff member, or stakeholder who witnesses or experiences ragging may report the incident through written complaints, email communication, designated helplines, complaint drop boxes, or by approaching faculty members or administrators. All complaints are handled with strict confidentiality, and retaliation against complainants is strictly prohibited.

11. Complaint Handling Procedure

Upon receipt of a complaint, the Anti-Ragging Committee acknowledges it within 24–48 hours and conducts a preliminary assessment. A formal inquiry is initiated, involving statements from all concerned parties. The inquiry process is completed within a stipulated timeframe, and findings are submitted to the Director for final action. All records are securely maintained by the institution.

12. Responsibilities

Students: Students are expected to maintain respect and dignity toward all members of the academic community. They must refrain from engaging in any behavior that may amount to ragging and are encouraged to report incidents promptly. Full cooperation during inquiries is mandatory.

Institution: Lloyd Business School ensures strict enforcement of this policy through continuous monitoring, awareness initiatives, and timely intervention. The institution maintains statutory compliance through documentation and reporting on prescribed portals and takes corrective measures promptly whenever required.

13. Display and Communication

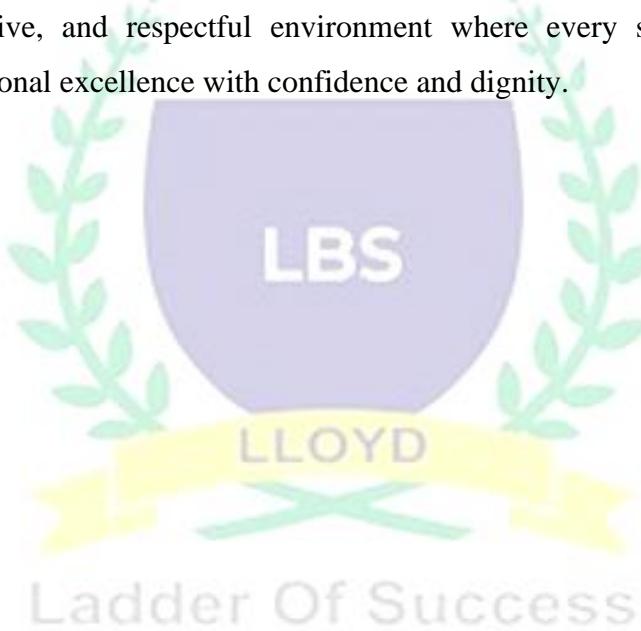
The Anti-Ragging Policy, along with contact details of committee members, is displayed on the official website and notice boards. Regular communication and awareness materials are shared through emails, handbooks, and institutional platforms.

14. Policy Review

This policy is reviewed annually and updated as per revised regulations, judicial directives, or institutional requirements to ensure continued effectiveness and compliance.

17. Conclusion

Through this Anti-Ragging Policy, Lloyd Business School reiterates its unwavering commitment to a zero-tolerance stance against ragging. The institution strives to provide a secure, supportive, and respectful environment where every student can achieve academic and personal excellence with confidence and dignity.





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